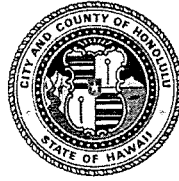


OFFICE OF THE MAYOR  
CITY AND COUNTY OF HONOLULU

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PETER B. CARLISLE  
MAYOR

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2011 MAR - 1 AM 9:58  
DOUGLAS S. CHIN  
MANAGING DIRECTOR

February 23, 2011

Mr. David Akina, Chair  
and Members of the Salary Commission  
City and County of Honolulu  
530 South King Street  
Honolulu, Hawaii 96813

RECEIVED  
2011 FEB 28 P 12:15  
CITY COUNCIL  
HONOLULU, HAWAII

Dear Chair Akina and Members:

In light of continuing difficulty in finding qualified licensed pathologists to fill the appointed positions within the Department of the Medical Examiner, we request that the Salary Commission set the salaries for the Medical Examiner and Deputy Medical Examiner at \$176,924 and \$129,154 per annum, respectively. The Medical Examiners position has been vacant since November 1, 2009 and although the salary was previously increased in July 2010, our continuous recruitment efforts for this position have not yielded many well qualified candidates. Furthermore, comments received continue to indicate that our current salary rate is not sufficiently competitive to attract viable applicants.

While the requested salaries remain below the mean rate of \$197,350 for Physicians and Surgeons in Honolulu as reported by the State Department of Labor and Industrial Relations for May 2008 and the higher rates for Physician – Pathology ranging from \$202,713 to \$369,093 for Honolulu reported by Salary.com, we are hopeful that they may provide more viable candidates than the current rates have afforded. Full data from Salary.com is shown in the following:

Physician – Pathology – Honolulu, Hawaii 96813

10 <sup>th</sup> %	25 <sup>th</sup> %	75 <sup>th</sup> %	90 <sup>th</sup> %
\$202,713	\$239,840	\$326,930	\$369,093

Source: HR Reported data as of December 1, 2010

We respectfully request your consideration of the foregoing increases for the Medical Examiner and Deputy Medical Examiner positions.

Very truly yours,

A handwritten signature in black ink, appearing to read "Douglas S. Chin".

Douglas S. Chin  
Managing Director